

# SANTA FE SPRINGS BUSINESS

Official publication of the Santa Fe Springs Chamber of Commerce / [www.sfschamber.com](http://www.sfschamber.com) / Vol. 31, No. 7 / July 2018

## CALENDAR

### JULY 11 / Wednesday

CHAMBER EXECUTIVE COMMITTEE  
11:45 AM–1 PM / SFS Chamber Office  
12016 Telegraph Rd, #100, SFS

### JULY 12 / Thursday

SANTA FE SPRINGS CITY COUNCIL  
6 PM / SFS City Council Chambers  
11710 Telegraph Rd, Santa Fe Springs

### JULY 17 / Tuesday

EUROPA SONADA RIBBON CUTTING  
2–3:30 PM / 12015 E. Slauson Ave. #F  
Santa Fe Springs

### JULY 18 / Wednesday

NONPROFIT FORUM  
9–10 AM / SFS Chamber Office  
12016 Telegraph Rd, #100, SFS

### JULY 19 / Thursday

NETWORKING @ NOON  
11:30 AM–1 PM  
Clearman's North Woods Inn,  
14305 Firestone Blvd, La Mirada

### JULY 25 / Wednesday

AMBASSADOR COMMITTEE  
8:30–9:30 AM / SFS Chamber Office  
12016 Telegraph Rd, #100, SFS

MULTICHAMBER MIXER  
5–7 PM / The Grove at Cerritos,  
11000 New Falcon Way, Cerritos

### JULY 26 / Thursday

RCA LEGISLATIVE FORUM  
8–9 AM / SFS Chamber Office  
12016 Telegraph Rd, #100, SFS  
SANTA FE SPRINGS CITY COUNCIL  
6 PM / SFS City Council Chambers  
11710 Telegraph Rd, Santa Fe Springs

### AUGUST 1 / Wednesday

BUSINESS CARD EXCHANGE  
7:30–9:30 AM / Rio Hondo College  
3600 Workman Mill Rd, Whittier

### AUGUST 8 / Wednesday

CHAMBER EXECUTIVE COMMITTEE  
11:45 AM–1 PM / SFS Chamber Office  
12016 Telegraph Rd, #100, SFS  
YOUTH ENRICHMENT FUND BOARD  
1–2 PM / SFS Chamber Office  
12016 Telegraph Rd, #100, SFS

### AUGUST 9 / Thursday

STATE OF THE NATION LUNCHEON  
12 NOON–1:30 PM  
DoubleTree by Hilton Los Angeles/Norwalk  
13111 Sycamore Dr, Norwalk

SANTA FE SPRINGS CITY COUNCIL  
6 PM / SFS City Council Chambers  
11710 Telegraph Rd, Santa Fe Springs

### AUGUST 15 / Wednesday

CHAMBER OFFICE CLOSED AT 12 NOON  
for board of directors annual workshop

### AUGUST 16-17 / Thursday-Friday

CHAMBER OFFICE CLOSED  
for board of directors annual workshop

### AUGUST 22 / Wednesday

AMBASSADOR COMMITTEE  
8:30–9:30 AM / SFS Chamber Office  
12016 Telegraph Rd, #100, SFS

### AUGUST 23 / Thursday

NETWORKING @ NOON  
11:30 AM–2 PM / Potato Bake sponsored by Santa Fe Springs Department of Fire/Rescue to support Relay for Life,  
11300 Greenstone Ave, Santa Fe Springs

SANTA FE SPRINGS CITY COUNCIL  
6 PM / SFS City Council Chambers  
11710 Telegraph Rd, Santa Fe Springs

### AUGUST 30 / Thursday

RCA / LEGISLATIVE FORUM  
8–9 AM / SFS Chamber Office  
12016 Telegraph Rd, #100, SFS

## Santa Fe Springs Chamber Installs 2018-2019 Board

Santa Fe Springs Chamber of Commerce members gathered at the beautiful Clarke Estate on June 13 to celebrate the installation of their 2018-2019 board of directors. Santa Fe Springs Mayor Jay Sarno installed Patricia Kotze, Diversified Risk Management, Inc., as president along with her board of directors.

Patricia Kotze and Diversified Risk Management, Inc. have been members of the SFS Chamber since 2008. Over the last 10 years, Patricia has served in various capacities at the chamber.

She has been a board member since 2010. In 2011, she served as chairperson of the Security and Safety Committee. Along with her duties on the chamber board, Patricia heads up the Regional Chamber Alliance (RCA) Legislative Committee.

In 2011, she received the President's Award from President Wendy Meador for her willingness to step in when needed and for her passion for the Santa Fe Springs Chamber and Community.

Join us in welcoming Patricia as the 2018-2019 president of the SFS Chamber!

### Executive Committee

- President: Patricia Kotze, Diversified Risk Management, Inc.
- President-elect: Susan Crowell, HealthFirst Medical Group
- Vice President, Public Affairs: Diego Torres, UTC Aerospace Systems
- Vice President, Member Services: Jennifer Bevington, The Bicycle Hotel & Casino
- Vice President, Youth Enrichment Fund: Wendy Meador, Tangram Interiors
- Treasurer: Liz Buckingham, Friendly Hills Bank
- Immediate Past President: Sharon Wu, Roquemore, Pringle & Moore

### Board of Directors

- Debbie Baker, Simpson Advertising, Inc.
- Teri Bazen, Norwalk/La Mirada Plumbing & HVAC
- Dan Berkenfield, CBRE, Inc.
- Carolyn Corbin, Raymond Handling Solutions, Inc.
- Paul Fleck, Atkinson, Andelson, Loya, Ruud & Romo
- John Getty, Trojan Battery Co.
- Daniel O'Marab, Starbucks, Telegraph and Jersey
- Mary Ann Railey, PIH Health
- Carolyn Reggio, CAPC, Inc.
- Mickey Shubin, Serv-Wel Disposal & Recycling



Mayor Jay Sarno congratulates 2018-2019 Chamber President Patricia Kotze.



Outgoing chamber president Sharon Wu, Roquemore Pringle & Moore, receives a certificate of recognition from Santa Fe Springs Councilmember Bill Rounds and Mayor Jay Sarno.



Mayor Jay Sarno (right) installs members of the new chamber board—Mickey Shubin, Daniel O'Marab, Carolyn Corbin, Terri Bazen, Debbie Baker, Liz Buckingham, Jennifer Bevington, Wendy Meador, Susan Crowell, Diego Torres, and Sharon Wu.



President Sharon Wu congratulates Trese Childs, DoubleTree Hotel, Whittier, who was recognized as the 2018 Volunteer of the Year. Ross Gile, DigiCal, received the President's Award for his valuable assistance to the chamber.



**SFS BUSINESS EXPO 2018**

**Save the Date:**

**September 12**

**3:00 to 6:00 pm**

**“Racing to Success”**

**Heritage Park**

**Santa Fe Springs**



By  
**Patricia  
Kotze**

**Diversified  
Risk  
Management,  
Inc.**



I would like to start off my first presidents message with a thank you to all the incoming and outgoing board members for serving and dedicating their time when needed, to the best chamber of commerce I have ever belonged to!

A special thank you to our immediate past president, Sharon Wu of Roquemore, Pringle & Moore, for her wonderful term. As a business owner myself, I know how important it is to belong not only to a chamber in a business community, but to get involved in the city where you work. My motto for this year is for all members, community and city to “Experience Success Together – Get Involved!”

My businesses Diversified Risk Management, Employers Choice Screening and its division, Compliance Training Group, help employers reduce legal liability, increase profits and improve morale by providing state-mandated training and conducting employment background screening services.

We are both proactive and reactive and here to help companies with solutions to their business and employee’s needs. As such, I feel that membership in the chamber is a necessity to bringing credibility to your business, more visibility in the community to help increase your profits, and also being a voice to advocate on behalf of

the business community. Remember though, you get what you put into it.

Here in Santa Fe Springs there are many opportunities to get involved not only in the community, but in the chamber. There are several committees to join and educate yourself, such as the HR Roundtable and Safety and Security, Economic Development Forum, Ambassadors, Women in Business, RCA/Legislative Forum, and all our mentor programs for our young people and our future business leaders and employees.

Lastly, you can further your involvement by sponsoring and participating in the annual Golf Classic, Youth Enrichment Fund Destiny Dinner, youth CHOICES program, or by nominating someone for a Citizen of the Year award for a business professional and resident who are outstanding volunteers.

Besides being involved at the sponsor level, do yourself a favor and attend the Business Card Exchange, Networking at Noon and other social functions throughout the year with multichamber involvement!

A special welcome to a few new board members goes out to Mary Ann Railey of PIH Health, Daniel O’Marah of Starbucks on Telegraph Road and Jersey Avenue, and to Carolyn Corbin of Raymond Handling Solutions, Inc. PIH Health has continued to show its local support for the SFS Chamber and Daniel poured some excellent hot coffee at our annual Golf Classic this past April and Carolyn has sponsored and supported many events. They all are involved!

Another thank you goes out to all the executive committee directors—our dedicated president-elect, Susan Crowell of HealthFirst Medical Group; Diego Torres of UTC Aerospace Systems, who stepped up to the-plate and accepted the position

EXPERIENCE  
SUCCESS  
TOGETHER –  
GET INVOLVED!

of V.P. Public Affairs; a sure-bet with our VP of Member Services, Jennifer Bevington from The Bicycle Hotel & Casino; a returning past-president for this year’s VP Youth Enrichment Fund, Wendy Meador of Tangram Interiors, and as the buck stops here, our faithful treasurer, Liz Buckingham from Friendly Hills Bank. And last but not least, our immediate past president, Sharon Wu from the law firm of Roquemore, Pringle & Moore.

In closing for July, I’d like to wish you all a great summer with plenty of family vacations, celebrations, barbecues, ice cream sundaes and days lounging at the beach! Hopefully you all put out your flag on July 4th and watched some fireworks around the cities where you live.

Don’t forget SFS Concerts in the Park series and to check the city’s Parks and Recreation website along with the chamber’s to see what you should not miss! Remember, if you want to experience success together, you must get out there and get involved!

A final big round of applause to Kathie Fink, our chamber CEO, and the fantastic staff: Maricela Castellanos, Sue Grana, Christy Lindsay, and, of course, Scott Radcliff, who seriously do all the work and make us look great. We couldn’t do any of this without them! They are dedicated, compassionate and yes, most involved!

SANTA FE SPRINGS  
CHAMBER OF COMMERCE

12016 E. Telegraph Rd., Suite 100  
Santa Fe Springs, CA 90670  
(562) 944-1616 • [www.sfschamber.com](http://www.sfschamber.com)

— EXECUTIVE COMMITTEE —

**President**

**PATRICIA KOTZE**

Diversified Risk Management, Inc.

**President-Elect**

**SUSAN CROWELL**

HealthFirst Medical Group

**Vice President, Public Affairs**

**DIEGO TORRES**

UTC Aerospace Systems

**Vice President, Member Services**

**JENNIFER BEVINGTON**

The Bicycle Hotel & Casino

**Vice President, Youth Enrichment Fund**

**WENDY MEADOR**

Tangram Interiors

**Treasurer**

**LIZ BUCKINGHAM**

Friendly Hills Bank

**Immediate Past President**

**SHARON WU**

Roquemore, Pringle & Moore, Inc.

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**DEBBIE BAKER**

Simpson Advertising, Inc.

**TERI BAZEN**

Norwalk/La Mirada Plumbing & HVAC

**DAN BERKENFIELD**

CBRE, Inc.

**CAROLYN CORBIN**

Raymond Handling Solutions, Inc.

**PAUL FLECK**

Atkinson, Andelson, Loya, Ruud & Romo

**JOHN GETTY**

Trojan Battery Co.

**DANIEL O’MARAH**

Starbucks—Telegraph Rd and Jersey Ave

**MARY ANN RILEY**

PIH Health

**CAROLYN REGGIO**

CAPC, Inc.

**MICKEY SHUBIN**

Serv-Wel Disposal & Recycling

— STAFF —

**KATHIE FINK**

Chief Executive Officer

**MARICELA CASTELLANOS**

Administrative Specialist

**SCOTT RADCLIFFE**

Marketing and Sales Director

**SUE GRANA**

Youth Services/Special Events Coordinator

**CHRISTY LINDSAY**

Member Services/Special Events Coordinator

SANTA FE SPRINGS  
BUSINESS

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SFS CHAMBER  
WEBSITE  
STATISTICS  
MAY 2018

**Hits:** 8,613

**Event hits:** 2,675

**Directory hits:** 2,418

**Top five categories searched:**

Distribution—pipe, valves and fittings

Insurance

Manufacturing

Clubs and organizations

Distributor

**Top five members searched:**

Hispanic Outreach Taskforce

Vans Inc.

Europa Sonada International Travel

Elite Vinyl Windows, Inc.

VIP Windows, Inc.

**Member-to-member discount hits:** 10

**Job hits:** 234

Santa Fe Springs Chamber  
Non-Profit Forum



New Day, New Time, New Format!

The Non-Profit Forum is designed to discuss ideas, provide strategies, and tackle challenges which non-profits face. This Forum will include speakers, collaboration and education.

Wednesday, July 18, 2018

9:00am – 10:00am

SFS Chamber Office

12016 Telegraph Rd, Suite 100

Santa Fe Springs

*The world of nonprofits is swiftly changing.  
Today's successful nonprofit leaders understand  
that collaborating with each other is crucial to finding  
new opportunities that will lead to great impact.*

Santa Fe Springs Chamber of Commerce

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# Concerts and Movie Nights at Heritage Park with Fashion Friday

For the 2018 summer season, the City is partnering with the Abigail Barraza Foundation to join Fashion Fridays with our concert dates. In addition to our Fashion Friday and concert dates, we will also be hosting a movie series, all taking place at our lovely Heritage Park located at 12100 Mora Drive.

For a full nine weeks this summer, families of Santa Fe Springs and the surrounding communities can spend a Friday evening under the stars enjoying music, fashion, and film. Each concert date in 2018 will host Fashion Friday which begins at 5:00 p.m. Fashion Friday brings together a variety of clothing, beauty and jewelry vendors. All helping to raise awareness for breast cancer research.

The summer series begins June 8th with a movie, and will alternate between fashion/concerts and movies through August 3. Movies will begin at approximately 8:15 p.m. (or once it is dark enough) and fashion/concerts will take place from 5:00 to 8:30 p.m. with music starting at 6:30 p.m.

- July 6 (movie) *Wonder*, 8:15p.m.
- July 13, Fashion Friday, 5:00 to 8:30 p.m. / *Mariachi Divas*, 6:30 to 8:30 p.m.
- July 20 (movie) *Coco*, 8:15 p.m.
- July 27, Fashion Friday, 5:00 to 8:30 p.m. / *Nick D'Egidio* (Frank Sinatra tribute), 6:30 to 8:30p.m.
- August 3 (movie) *Cars 3*, 8:15p.m.

# Low-Cost Pet Vaccination Clinic will be at Soaring Dreams Plaza (Corner of Telegraph Road and Pioneer Boulevard

The City of Santa Fe Springs will offer low-cost vaccinations for all community dogs and cats at our annual “Pet Vaccine-A-Thon” event. The clinic is scheduled for Wednesday, July 11, from 5:00 to 8:00 p.m. at Soaring Dreams Plaza – lawn area which is located on the corner of Telegraph Road and Pioneer Boulevard.

Annual dog licensing will be available on site; please have renewal letter at clinic. Rabies vaccinations and popular flea control products such as Advantage and Program may also be purchased at special prices.

All veterinary services are provided by Vet Care Vaccination Services, Inc., in conjunction with the South East Area Animal Control Authority. For more details regarding the vaccination clinic, please visit the City’s website at [www.santafesprings.org](http://www.santafesprings.org) or contact the Police Services Center at (562) 409-1850.

**Multi-Chamber Networking Mixer**

**The Grove at Cerritos**

Join the Santa Fe Springs & Cerritos Regional Chambers for:

NETWORKING DOOR PRIZES LIVE MUSIC  
DELICIOUS FOOD WINE FUN MORE!

Chamber Members:  
Please Be Our Guest

Non-Members:  
\$20/Person

**Wednesday, July 25<sup>th</sup>**

**5 pm - 7 pm**

**THE GROVE AT CERRITOS**

11000 New Falcon Way  
Cerritos

**RSVP: (562) 944-1616**

*Or just stop by the Mixer!*

# Chamber Facts: Did You Know?

Did you know that you can post your open hiring positions on the Santa Fe Springs Chamber’s website? Well, you can. You can access the portal through your Membership Directory log-in and password. Create the position description and submit; the chamber staff will review and approve. The position will immediately be listed on the chamber’s webpage in the Community section under “Job Openings.” We will also generate a social media post regarding the open position.

These are just a couple of the benefits of your partnership with the Santa Fe Springs Chamber of Commerce. By providing these additional options and opportunities, we’re working to assist your recruiting efforts and perhaps with a slightly different avenue. With about 12,000 visitors per month to the chamber’s website, we understand that people are looking for assistance. The bottom line is, we’re here for you. Stronger together. If you want more information on posting your open hiring positions, call Scott Radcliffe at the chamber office, (562) 944-1616.

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# June BCX Draws a Crowd at the DoubleTree by Hilton Whittier/Los Angeles

The Santa Fe Springs Chamber of Commerce paired up with the DoubleTree Hotel in Whittier to host the June Business Card Exchange. The attendees were the clear winners as there were several first-time visitors and plenty of seasoned SFS Chamber networkers to make for an excellent mix. The enthusiasm was electric as the networkers had ample opportunities to mix and mingle. The Business Card Exchange is not just about trading or exchanging business cards, it's also about having the time and opportunity to get to know one another. Social Catering Sales Manager Luz Ortega was the quintessential host and assured that everyone was well cared for. The breakfast spread was indeed fantastic and the chocolate

fountain was a big hit. (Who doesn't love a chocolate fountain?) SFS Chamber Ambassador Chairperson Darwin Vande Hoef of Insperity presented Luz with a certificate of appreciation. There were multiple opportunities to network, some excellent door prizes and plenty of valuable information on upcoming events. In addition to the fantastic food, there were some excellent raffle prizes, all of which were generously donated by our members. Nancy Galarza, branch manager of American Eagle Escrow, was the winner of the SFS Chamber \$100 Pot of Gold and Sara Gertler of The Whole Child won the SFS Chamber website ad for one month. Congratulations to all of the winners.

The SFS Chamber works to create effective networking opportunities where our members can meet one another and begin the process of establishing a relationship. The monthly Business Card Exchange is one of those opportunities. If you would like to attend our next BCX, contact Scott Radcliffe, marketing and sales director for the SFS Chamber.

*Santa Fe Springs Chamber Ambassador Chairperson Darwin Vande Hoef of Insperity presents a small token of the chamber's appreciation to DoubleTree by Hilton Whittier Los Angeles Social Catering Sales Manager Luz Ortega.*



*The networkers were really working the room at the June BCX.*



*Nancy Galarza of American Eagle Escrow proudly displays her \$100 Pot of Gold winnings as SFS Chamber ambassadors Carlos Gallardo of Farmers & Merchants Bank, Claudia Guardado of Bluemoon Onstage, and Darwin Vande Hoef of Insperity look on.*



*Two of the Santa Fe Springs Chamber's newest members, Harmik Gbazarian of Bank of the West and Stephanie Virueta of VIP Windows, exchange information.*



*CEO Constanza Pachon, Theodora Nickel, Robert Quist, Janice Roodzant, Monica Alfaro Welling, Chairman Lyonel Alexandre, Maria Segovia, Alex Moisa, Robert Salazar, Corinne Munoz, Gary Martinez*

## SANTA FE SPRINGS CHAMBER OF COMMERCE

# BUSINESS CARD EXCHANGE

Hosted by

### RIO HONDO COLLEGE

3600 Workman Mill Road, Whittier  
 Wednesday, August 1, 7:30 to 9:30 a.m.  
 Members \$15 / Prospective Members \$25  
 Price Includes Breakfast  
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**Register online at [www.sfschamber.com](http://www.sfschamber.com)**

Prospective members are welcome to attend a maximum of two Business Card Exchanges

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## The Whole Child Celebrates 60th Anniversary

On May 19, The Whole Child, a leading nonprofit organization providing mental health, housing, nutrition and parenting services to at-risk children and families in southeast Los Angeles County, celebrated its 60th Anniversary. The event exceeded fundraising and attendance goals and provided the agency with much-needed unrestricted funds for its programs. The full-night anniversary celebration, "Cheers to 60 Years," was held at the Millennium Biltmore Hotel in downtown Los Angeles. Guests participated in live and silent auctions, as well as a raffle where one lucky guest walked away with a diamonds and rubies necklace, generously donated by The Sacchi Family. The program featured two brand-new videos from the organization, one summarizing the most notable milestones across its 60-year history, and a second one presenting heart-felt testimonials from four families whose lives have been greatly impacted

**continued on page 6**



## ZIPS Dry Cleaners Cuts the Ceremonial Ribbon and Your Cleaning Bill Costs



*Griselda Ortiz, representing U.S. Congresswoman Linda Sanchez, presented Augustin Ochoa with a certificate of appreciation.*

One of the newest members of the SFS Chamber of Commerce hosted a ribbon cutting at their brand new facility in the Santa Fe Springs Plaza. The event was attended by several members of the chamber as well as representatives from the local and national legislative districts. Our ZIPS host for the event was Augustin Ochoa and he provided a tour of the facility that included a demonstration of the equipment. The festivities also included some delicious appetizers.

ZIPS Dry Cleaners offers "same day service" and they were eager to show the attendees of the ribbon cutting event just how their process works. In addition to the usual ceremonial ribbon cutting, there were several presentations made by Juan Guerrero, representative of State Assemblyman Ian Calderon; Griselda Ortiz, representing U.S. Congresswoman Linda Sanchez; and Darwin Vande Hoef, Santa Fe Springs ambassador chairperson.



*Store Manager Augustin Ochoa cuts the ceremonial ribbon much to the delight of staff and visitors.*



*Juan Guerrero, representing of Assemblyman Ian Calderon presents a certificate to ZIPS Dry Cleaners Store Manager Augustin Ochoa.*



*SFS Chamber Ambassador Chairperson Darwin Vande Hoef, Insperity, presents Augustin Ochoa with a certificate of congratulations.*



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*Special Olympics Law Enforcement Torch Run participants Cynthia Lopez, Roy Benjamin and Ryan Todd as they pass by the Santa Fe Springs Chamber office.*

## The Santa Fe Springs Chamber Supports Special Olympics Law Enforcement Torch Run

There were lights, sirens and an impressive Santa Fe Springs/Whitter Police Department and Santa Fe Springs Police Services escort June 7 as local law enforcement members Ryan Todd, Cynthia Lopez and Roy Benjamin each carried the flags and torch for the Special Olympics Law Enforcement Torch Run.

They initiated their "leg" of the run at the Santa Fe Springs Police Services Headquarters on Telegraph Road at Jersey Avenue and handed the torch over to the Norwalk Sheriff's Department at Telegraph Road and Gunn Avenue.

Your SFS Chamber staff was curbside outside of the chamber office to cheer them on. These local officers were among the more than 97,000 police professionals from over 45 countries worldwide who participate in the year-round fundraising for the Special Olympics.



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# Firearm Storage and Safety

By Captain Michael Davis, Whittier Police Department

Many Americans own firearms as a way to protect their home, family, property and even their businesses. Given the recent incidents of gun violence and mis-handling and storing of firearms, the National Crime Prevention Council started a new movement to educate people about firearm safety and storage. It is known as the “Safe Firearms Storage Campaign.”

According to the National Crime Prevention Council’s website, this campaign encourages gun owners to safely secure their firearms when not in use and to prevent them from being easily used or stolen. There are a variety of different locking and storage options available to firearm owners. Some options include:

- Trigger locks
- Cable locks
- Gun storage cases
- Lock boxes
- Locking safes

Finally, if you have children, it is important to educate them. Start a dialogue with them about what to do if they find or come in contact with a gun. Suggested tips and talking points could be:

- Walk away and tell a parent if your friend shows you his/her parent’s gun.
- Tell an adult immediately if you see a

gun on someone or in their back-pack.

- Tell a trusted adult if you hear a girl or boy say that he or she is going to bring a gun to school.
- Follow these four steps if they find or come in contact with a gun:
  - Stop
  - Don’t touch
  - Get away
  - Tell an adult
- Talk to them about why a gun can be dangerous.

Many people own a firearm and we all must play a role in preventing firearm thefts, unintentional injuries, accidental shootings or other gun-related incidents. The National Crime Prevention Council and the Whittier Police Department encourages you to share this campaign with friends, family, co-workers and other community members to encourage safe and secure firearm storage practices.

Source: National Crime Prevention Council / CBS News

*Michael Davis is a captain with the Whittier Police Department and oversees the department’s investigations division and Santa Fe Springs Policing Team. He can be reached at (562) 567-9265 or via email at mdavis@cityofwhittier.org.*

## Santa Fe Springs Crime Statistics Part I Crimes Monthly Comparison

Crimes reported	May 2018	2018 totals	2017 totals	difference	
Total	79	493	482	+	2 %
Homicide	0	1	0	+	100 %
Rape	1	3	2	+	50 %
Robbery	2	14	16	–	13 %
Aggravated Assault	6	28	25	+	12 %
Burglary	12	78	78	—	%
Commercial/Retail	10	62	57	+	9 %
Residential	2	16	21	–	24 %
Vehicle	9	70	61	+	15 %
All Thefts	47	298	277	+	8 %
Vehicle	18	91	40	+	100 %
Shoplifting	11	49	79	–	38 %
Auto Theft	11	67	79	–	15 %
Arson	0	4	5	–	20 %

## The Whole Child

continued from page 4

by The Whole Child.

The organization’s CEO and chairman of the board, Constanza Pachon, recognized and thanked everyone who has contributed to and supported The Whole Child in carrying its mission of helping children to be mentally and physically healthy and have a place to call home.

The Whole Child serves 9,000 children and families annually; it tackles some of the most pressing issues faced by vulnerable communities: child behavior disorders and trauma, family homelessness, parental neglect and abuse, and child obesity. Through its programs, The Whole Child empowers families to create nurturing environments where children can thrive.



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- **Finish Line Special Package: \$275.00** \_\_\_\_\_  
Table, half page ad in Business Expo Book, 18”X 24” sign at entrance, special recognition in newspaper, social media spotlight.
- **Finish Line Advertising Package: \$225.00** \_\_\_\_\_  
Half page ad in Business Expo Book, 18” X 24” sign at entrance, social media spotlight, no table

**Program Advertising**

- Centerfold 2 Page Ad in Program \$400.00 \_\_\_\_\_
- Back/Inside Cover Ad in Program \$300.00 \_\_\_\_\_
- Full Page Ad in Program \$150.00 \_\_\_\_\_
- Half Page Ad in Program \$ 75.00 \_\_\_\_\_
- Business Card Ad in Program \$ 35.00 \_\_\_\_\_

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<b>Miller Giangrande, LLP</b>	33
<b>Greg's Auto Body</b>	31
<b>Hexacomb Corporation a PCA Company</b>	29
<b>St. Paul High School</b>	29
<b>Weber Logistics</b>	26
<b>Rohrback Cosasco Systems</b>	21
<b>Comet Employment Agency</b>	19
<b>Blaine's Research Laboratories</b>	18
<b>Gingerich Construction</b>	18
<b>Tangram Interiors</b>	18
<b>Action Tool / Southwest</b>	15
<b>24/7 Fire Protection Services Inc.</b>	14
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<b>DME Incorporated</b>	8
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Meet staff, take a tour, and enjoy light refreshments while visiting with friends and making new business connections!



# National Origin Protection Expanded

Paul S. Fleck, Esq.  
Atkinson, Andelson, Loya, Ruud & Romo

On July 1, 2018, the definition of “national origin” under the Fair Employment and Housing Act (“FEHA”) expands increasing the number of protected employees; restricting English-only and English-proficiency requirements; and limiting employers’ actions regarding immigration status.

The FEHA prohibits employers and labor organizations with five or more employees from discriminating, harassing, or retaliating against employees and job applicants based on protected characteristics including “national origin.” National origin now includes actual or perceived characteristics such as:

- (1) physical, cultural, or linguistic characteristics associated with a national origin group;
- (2) marriage to or association with persons of a national origin group;
- (3) tribal affiliation;
- (4) membership in or association with an organization identified with or seeking to promote the interests of a national origin group;
- (5) attendance or participation in schools, churches, temples, mosques, or other religious institutions generally used by persons of a national origin group; and
- (6) a name that is associated with a national origin group.

Thus, employees national origin group could include a country (e.g., Mexico), a former country (e.g., Yugoslavia), or a place closely associated with an ethnic group but is not a country (e.g., Kurdistan).

The new restrictions also prohibit height and weight requirements disproportionately affecting members of a national origin group even if related to the job and justified by business necessity.

## English-Only Policies

In order to implement workplace English-only rules, employers must establish the language restriction is a “business necessity” with an overriding business purpose related to safe and efficient business operations. Business convenience or customer or coworker preference is not sufficient. Where a legitimate reason exists for a language restriction, employees must receive notice of the specific circumstances and times when the restriction applies. Note, however, language restrictions may not apply during employees’ non-working time such as breaks and lunches.

## Inquiries into Immigration Status

The new rules confirm employers may not inquire into applicants’ or employees’ immigration status unless required by federal law. Under the federal Immigration Reform and Control Act of 1986 (“IRCA”), employers must verify work eligibility using federal Form I-9. However, any inquiry not authorized by IRCA, or another federal law, may violate the FEHA regulations. Moreover, the new regulations specify employers may not take adverse action against employees who update or attempt to update personal information based on a change of name, social security number, or employment documents. Therefore, since IRCA prohibits knowingly hiring or continuing to employ an “unauthorized alien,” employers may find themselves in a difficult situation where employees provide new identifying information. What this means for employers.

Employers must always tread carefully when making comments or taking action related to protected characteristics. With this expanding definition of national origin, employers must review existing policies, employee handbooks, job applications, and job descriptions, to ensure compliance with these new rules.

For more information on this and other cases, please visit our website at [www.aalrr.com](http://www.aalrr.com).

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