Official Publication of the Santa Fe Springs Chamber of Commerce

Santa Fe Springs BUSINESS

www.sfschamber.com

Vol. 30, No. 6 • March 2017

CALENDAR

MARCH 2 / Thursday

MENTOR BUSINESS BREAKFAST 8:30-10:30 AM / Embassy Suites 8425 Firestone Blvd, Downey

MARCH 8 / Wednesday

CHAMBER EXECUTIVE TEAM 11:45 AM-1 PM / SFS Chamber Office 12016 Telegraph Rd, Santa Fe Springs YOUTH ENRICHMENT FUND BOARD 1-2 PM / SFS Chamber Office 12016 Telegraph Rd, Santa Fe Springs

MARCH 9 / Thursday

'MEET THE EXPERTS' STUDENT SEMINAR 10-11 AM / Town Center Hall 11740 Telegraph Rd, Santa Fe Springs CHAMBER BOARD OF DIRECTORS 12 NOON-1:15 PM / SFS Chamber Office 12016 Telegraph Rd, Santa Fe Springs SANTA FE SPRINGS CITY COUNCIL 6 PM / SFS City Council Chambers 11710 Telegraph Rd, Santa Fe Springs

MARCH 14 / Tuesday

NONPROFIT FORUM 12 NOON-1 PM / SFS Chamber Office 12016 Telegraph Rd, Santa Fe Springs

MARCH 16 / Thursday

NETWORKING @ NOON 11:30 AM-1 PM / Shakey's Pizza 11530 E Washington Blvd, Whittier

MARCH 17 / Friday

DESTINY SCHOLARSHIP / POWELL GRANT APPLICATIONS SUBMISSION DEADLINE CHAMBER BOARD NOMINATIONS APPLICATIONS DEADLINE

MARCH 21 / Tuesday

SOCIAL MEDIA MARKETING 9–11 AM / Town Center Hall 11740 Telegraph Rd, Santa Fe Springs

MARCH 22 / Wednesday

AMBASSADOR COMMITTEE 8:30-9:30 AM / SFS Chamber Office 12016 Telegraph Rd, Santa Fe Springs

MARCH 23 / Thursday

NEW MEMBER WELCOME 9-10 AM / SFS Chamber Office 12016 Telegraph Rd, Santa Fe Springs SANTA FE SPRINGS CITY COUNCIL 6 PM / SFS City Council Chambers 11710 Telegraph Rd, Santa Fe Springs

MARCH 24 / Friday

NEW MEMBER WELCOME 9-10 AM / SFS Chamber Office 12016 Telegraph Rd, Santa Fe Springs

MARCH 28 / Tuesday

HR FORUM

11:45 AM-1 PM / Gus Velasco Neighborhood Center, 9255 Pioneer Blvd, SFS

MARCH 29 / Wednesday

ECONOMIC DEVELOPMENT FORUM 11:30 AM-1 PM / SFS City Council Chambers, 11710 Telegraph Rd, SFS SCHOLARSHIP COMMITTEE

3-4:30 PM / SFS Chamber Office 12016 Telegraph Rd, Santa Fe Springs

MARCH 31 / Friday

RCA LEGISLATIVE FORUM 8-9 AM / SFS Chamber Office 12016 Telegraph Rd, Santa Fe Springs

Thank You for Your Service, Officer Keith Boyer

On Monday, February 20, the Santa Fe Springs Chamber and business and residential communities lost one of their local heroes.

Officer Keith Boyer was senselessly gunned down while protecting the neighborhoods he served for over a quarter century. The Whittier and Santa Fe Springs communities gathered later in the evening to show support for their fallen officer.

According to Officer Boyer's daughter in law, Meagan Boyer, he was so much more than an officer of the law. As she stated, "My father-in-law is a hero. Today will leave a wound in my family that is indescribable. However, I don't wish to make a sad post. I want to tell the world who Keith Boyer really was.

"This man was a loving father, goofy, talented, and brave. He welcomed me into his family from day one. He believed in what he did. He wanted to make the world a better, safer place. I never heard one racial slur come from his mouth.

"He was an incredibly kind and loving man. He played the drums like the boss. The world lost an incredible man today, but God's band gained an incredible drummer! Greater love hath no man than this that a man lay down his life for

his friends. John 15:13"

Checks can be made out to WPOA Benevolent Fund and reference account No. 488879.

Contributions can also be dropped off in person at the Whittier Police Department at 13200 Penn Street or at the Credit Union of Southern California at 8028 Greenleaf Avenue.

Mailed contributions should go to the Credit Union of Southern California, WPOA Benevolent Fund, attention David Valencia, P.O. Box 200, Whittier, CA 90608.

Any and all other fundraisers or donation requests, such as those seen on Go Fund Me have not been authorized by the WPOA or the Boyer family.

Officer Keith Boyer, a local hero. End of Watch 2.20.17 – Thank you for your service.

#whittierpd#W249#eow



Florence Avenue Interchange Project

The drainage system construction along Longworth Avenue between Harvest Avenue and Orr and Day Road (adjacent to northbound I-5), has been completed for the time being.

On Monday, February 20, crews began drilling CIDH piles for the Orr and Day railroad bridge, within the freeway. This work will be ongoing for approximately three weeks and will be conducted during the daytime.

Crews will be performing signal work and retaining wall construction at Florence Avenue and Orr and Day Road and at Florence and Fairford Avenue intermittently, weekdays between 9:00 a.m. and 3:00 p.m., for the next few weeks.

This work will require lane reductions on Florence Avenue at Orr and Day Road and Fairford Avenue; please expect delays and use an alternate route if possible.

Beginning Monday, March 6, Florence Avenue will be reduced to one lane in each direction between Orr and Day Road and Fairford Avenue, for approximately two years.

The Florence Avenue on-ramp to northbound I-5 will also be closed during that time.

The Florence Avenue bridge is being reconstructed one half at a time, to accommodate the widening of I-5



This diagram outlines the first stage of bridge construction (which will take approximately nine to 12 months to complete), including the temporary lane configuration, related ramp closures, and pedestrian access. To view all construction staging maps for Florence Avenue, visit the project page at My5LA.com.

below the bridge.

Heavy traffic and delays are expected in the area surrounding Florence Avenue at I-5 once this work begins; motorists are urged to use alternative routes whenever possible.

Additional information, including the date the contractor plans to start this work, will be widely publicized as soon as it becomes available.



Santa Fe Springs Business 12016 East Telegraph Road, Suite 100 Santa Fe Springs, California 90670

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By Daniel J. McMillan, Stifel Financial Corporation



March is upon us and that means spring is just around the corner;

Spring is when you feel like whistling even with a shoe full of slush.

—Doug Larson

We have received some muchneeded rain this year which should bring us a beautiful green spring. Springtime is a chance for us to plant seeds and watch them grow in the coming years.

This also reminds me that it is the time of year for us as members of the SFS Chamber to think about how we can grow our business by contributing to the chamber by being a board member.

Friday, March 17, is the last day to submit an application to serve on the Santa Fe Springs Chamber Board. It is your opportunity help set the direction of our chamber and our community.

I hope you strongly consider serving on the board to help set our direction and do some incredible community work.

One of my favorite things about serving on the chamber board is the opportunity to be involved in our Youth Enrichment Fund's scholarship

We offer two scholarships—the Destiny scholarship, which is a \$20,000 (four years at \$5,000.00 a year) scholarship where we have an opportunity to change a local Santa Fe Springs resident's destiny by helping them achieve a degree from a four-year college or university.

We also offer the Powell Scholarship, which is a one-year, \$2,500 scholarship intended to help a local resident in the pursuit of an arts (music, writing, singing, acting and other artistic endeavors) education.

More information regarding requirements of these scholarships is available at our Santa Fe Springs Chamber office. The important thing

GROWING TOGETHER

to remember is all applications for these scholarships must be in by Friday, March 17, 2017.

Lastly with a tip of my Irish-Scottish hat I want to remind everyone that our 52nd Annual Golf Classic is Monday, April 10, and we still have some marketing opportunities available.

Even if you do not golf like me, (and if you ever saw me swing a club you would understand why I do not golf);

Golf is a good walk spoiled.

-Mark Twain

There is a great dinner and other chances to network and socialize with chamber and potentially new business clients at this event. Please consider joining us and supporting your Santa Fe Springs Chamber.

Once again, I hope this spring brings you and your business the start of many seasons of profitable growth.

SANTA FE SPRINGS CHAMBER OF COMMERCE

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SFS Chamber **Website Statistics** January 2017

Hits: 21,873 Event hits: 6,074 Directory hits: 8,296

Top five categories searched:

Hotels and motels

Auto service and repair

Party-children's entertainment

Real estate

Youth organizations Top five members searched:

Graphic Dies, Inc.

Rad Custom Signs Oil Well Service Company

Vans Inc.

Royal Imex, Inc.

Member-to-member discount hits: 407 Job hits: 693

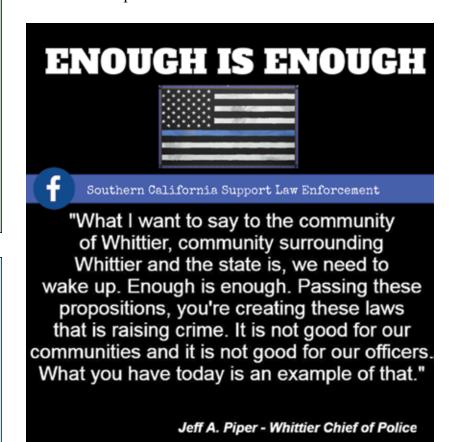
Santa Fe Springs BUSINESS

Official monthly publication of the Santa Fe Springs Chamber of Commerce 12016 E. Telegraph Rd., Suite 100 Santa Fe Springs, CA 90670

(562) 944-1616 / www.sfschamber.com SFS Business is mailed to Santa Fe Springs businesses and chamber members. Circulation for March, May, July, September and November is 4,500. Circulation for February, April, June, August, October and December is 9,500, when the publication is also mailed to Santa Fe Springs residents.

SFS Chamber Stands in Solidarity with Whittier PD

Following the recent killing of Office Boyer and wounding of Office Hazel, Whittier Police Chief Jeff Piper delivered a very poignant message. In it, he made reference to the repercussions of recently passed propositions that were directly related to a spike in local crime. We stand in solidarity with Chief Piper, the Whittier Police Department and all of those who protect our communities.







SFS Rotary Club Contributes to Local Firefighters Memorial

The firefighters of Santa Fe Springs provide excellent and highly professional service to the community and the country. Whenever they are called, they respond; whether to put out a local fire, provide lifesaving emergency response, assist after the World Trade Center attack on 9/11 in New York, or support fire resources throughout the country as needed.

They also give back to the community in myriad ways, contributing their time, funds, and energy to support community events and causes. That's why the local Rotary Club of Santa Fe Springs felt a desire to respond to the Firefighter Association Local 3507's plan to build a Fallen Firefighter Memorial to honor four firefighters who have died in the line of duty.

memorial by Wayne Healy sored "Breakfast with the Boys", along with police, fire, and city departments on December 8 to collect toys for local youth holiday gifts, made a surprise

the amount of \$500 toward the fund to build the Fallen Fire Fighters Memorial. Firefighters Association President Vic Marin, expressed heartfelt gratitude

He also came to a Rotary Club meeting as a special guest speaker on January 10 to share the story of the Fallen Fire Fighter Memorial and show the artist renderings.

> The Memorial Coins are now for sale as a part of the fundraising effort by the Firefighters Association. For questions on this project and the fundraising, call (562) 944-9713 or email info@sfsfirefighters.org.



Memorial coin

The Rotary Club is proud to work in such a special community and to honor the heroes who have given their lives in service to protect us. To learn more about the community service and fellowship of Rotary, consider attending a meeting or helping with a community project. Please visit www.santafespringsrotary.org for more information.

They are Earl Tolle, Mike Jones, Dennis Stubblefield, and Armando Mora Jr. The memorial will be installed at the Fire Department's Headquarters, 11300 Greenstone Avenue. A fundraising campaign is now in progress.

Artist's rendering of In response, the Rotary Club, which co-spon-

announcement at the event. During a ceremony to welcome participants and acknowledge the generosity of the Santa Fe Springs community with so many wonderful donated toys, Rotary President Brenda Wiewel presented a check in

and then presented her with a beautiful Challenge Coin in acknowledgement.



Brenda Wiewel presents Rotary contribution to Vic Marin.

Santa Fe Springs Chamber of Commerce

New Member Welcome

Thursday, March 23 Friday, March 24th

9:00 - 10:00am Continental Breakfast

Chamber Office 12016 Telegraph Rd. Suite 100 Santa Fe Springs (between Norwalk & Pioneer) Please join us for

"SFS Chamber 101"

This is an opportunity for new members, or new reps from existing members, to learn more about the Chamber and how to maximize your membership.

Here are 5 reasons you should make time to join us:

Reservations Required

Select your Date and RSVP by March 17th

Sue Grana 562-944-1616 grana@sfschamber.com

SFS Chamber of Commerce 12016 E. Telegraph Rd. #100 Santa Fe Springs, CA 90670

- 1. Meet the Chamber and City leadership; learn how they can work for you.
- 2. Make new business contacts with other new Chamber members.
- 3. Learn about the marketing vehicles offered through the Chamber.
- 4. Understand all the Chamber has to offer from member programs to legislative affairs.
- 5. The Chamber is just like your gym membership. The more you put in, the more you get out.

We look forward to seeing you and thanks for your membership!

MUST RSVP TO RESERVE YOUR SPOT!



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 and will also receive express
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Prospective members are welcome to attend a maximum of two Business Card Exchanges.

name badge.

Embassy Suites Hosts Business Card Exchange



Our bosts from the Embassy Suites Los Angeles/Downey— General Manager Maurice Casaus, Director of Catering Isela Ramos, Sales Manager Angel Cassio and Corporate Sales Manager Debbie Berry



Attendees get to know one another while discussing the networking questions.



New member Monique Ramos of California Well Being Insurance Agency meets ambassador Laura Guerrero of Top Line Automotive while playing the networking game.

How to Make the Most Out of a Business Networking Event

The purpose of networking at a business event is to grow your business, meet new contacts and allow you to do hands on marketing research. The SFS Chamber's monthly Business Card Exchange provides you the opportunity to do this.

The February Business Card Exchange at the Embassy Suites Downey was a well-attended breakfast with lots of energy in the air. As usual, there were lots of new people and this, along with a great venue, always results in a successful event.

Here are some tips that will help you be more effective at networking events.

- Know your goals. What do you hope to gain by attending the Business Card Exchange? Are you looking to meet certain people? Find a resource? Nurture existing customers? Focus on your goals at the event.
- Arrive early and enter the room with a smile. Don't be late and miss all the action. Smile so you are perceived as approachable, friendly and confident.
- Ask for introductions. The ambassadors are happy to connect you to the people you are looking to meet.
- Know your "elevator speech". Create, practice, and use a description of yourself and your work that can be delivered in 30 seconds.
- After the event be sure to write notes for follow-up and then be sure to follow-up with anyone there was an obvious win-win connection.

Our thanks to the Embassy Suites for hosting our Business Card Exchange. Their newly-remodeled, all-suite hotel is located centrally for either those taking vacations or those just wanting to get away for a close to home weekend.

They offer free cooked-to-order breakfasts, complimentary evening receptions, a fitness center, indoor pool, and "Brickstones Grill" an onsite restaurant.

The hotel also offers meeting rooms which can accommodate elegant weddings, special events or business meetings. Most importantly, they offer personal service that the chamber can attest to.

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Home Burglary Prevention

By Captain Aviv Bar, Whittier Police Department

Our home is our castle. It is where we feel protected and where we keep our most valuable possessions, from financial documents to family heirlooms. While we see it as a protected and safe location, criminals see it as a target worth exploiting. A home burglary can net more than just video games and some jewelry, but also provide a criminal with valuable personal information that could result in identity theft and further financial losses.

The Whittier Police Department receives a number of residential burglary reports each month, all of which are investigated in the field by patrol officers and then further investigated by detectives. In each case, while looking at the actions of the criminals, officers and detectives also look at ways to educate victims about better protecting their homes in the future. Although home burglaries may seem random in occurrence, they actually involve a selection process. The criminal's selection process is simple: choose an unoccupied home with the easiest access, the greatest amount of cover, and with the best escape routes. Knowing this information can give you an insight into how to make your house safer.

Burglars love unlocked or open doors and windows. These points of entry provide no delay and signal that an alarm system is not activated. Each month we respond to residential burglaries where the burglar entered through an unlocked or open door or window. When leaving your home or when you are not in the main area of the home (i.e. sleeping, taking shower etc), make sure all doors and windows are secure. Some doors and windows are more desirable than others for an entry by a burglar. Side garage doors and windows as well as back doors and windows offer good cover for a criminal operation and are most likely to be left unlocked by a homeowner. Make sure to use high grade locking mechanisms on side gates and all entry doors to your home, not just your front door. Also, doors that have glass panels are very esthetic; however provide a burglar with an easy method of reaching the internal door handle.

Interior lighting is necessary to show signs of life and activity inside a residence at night. A darkened home night-after-night sends the message to burglars that you are away on a trip. Light timers are inexpensive and can be found everywhere. They should be used on a daily basis, not just when you're away. In this way you set up a routine that your neighbors can observe and will allow them to become suspicious when your normally lighted home becomes dark. Typically, you want to use light-timers near the front and back windows with the curtains closed. The pattern of lights turning on and off should simulate actual occupancy.

Another important area to be well-lighted is the perimeter of your home or apartment, especially at the entryway. Exterior lighting on the front of a property should always be on a timer to establish a routine and appearance of occupancy at all times. The practice of leaving the garage or porch lights turned on all night is a dead giveaway that you are out of town.

Alarm systems definitely have a place in a home security plan and are effective, if used properly. The reason why alarm systems deter burglaries is because they increase the potential and fear of being caught and arrested by the police. The deterrent value comes from alarm company lawn signs and decals on the windows. Inexpensive do-it-yourself wireless alarm systems are available online from a variety of vendors and deliver a loud siren to fend off a burglar as soon as they make entry to the home. Search online for "wireless home alarm system".

Home video surveillance technology is now inexpensive and easy to operate. From video doorbell systems to entire home video systems, homeowners can view and monitor their home from anywhere in the world using a smartphone. Visible cameras and video doorbells also serve as an additional deterrent, because potential burglars will be on video as soon as they approach the home.

Finally, be a good neighbor. Good neighbors should look out for each other. Get to know your neighbors on each side of your home and the three directly across the street. Invite them into your home, communicate often, and establish trust. Good neighbors will watch out for your home or apartment when you are away, if you ask them. They can report suspicious activity to the police or to you while you are away. On several occasions, I have read burglary reports where neighbors stood and watched suspicious activity, which resulted in the burglary of their neighbor's house, but they never called the police during the incident.

If you would like additional crime prevention information, please visit www. whittierpd.org.

Aviv Bar is a captain with the Whittier Police Department and oversees the department's Investigations Division and the Santa Fe Springs Policing Team. He can be reached at (562) 567-9265 or via email at abar@cityofwbittier.org.

Santa Fe Springs Crime Statistics Part I Crimes Monthly Comparison

Crimes reported	January 2017	2017 totals	2016 totals	difference
Total	110	110	121	- 9%
Homicide	0	0	0	— %
Rape	0	0	4	– 100 %
Robbery	6	6	1	+ 100 %
Aggravated Assault	7	7	4	+ 75 %
Burglary	15	15	14	+ 7%
Commercial/Retail	8	8	14	- 43 %
Residential	7	7	0	+ 100 %
Vehicle	13	13	24	- 46 %
All Thefts	63	63	82	- 23 %
Vehicle	12	12	19	- 37 %
Shoplifting	10	10	13	- 23 %
Auto Theft	18	18	16	+ 13 %
Arson	1	1	0	+ 100 %



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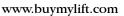


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BML Equipment, Inc. was founded by a Father and Son duo that has extensive experience in the material handling industry. The original company was founded in 2007 under the leadership of Rafael Muñoz. Rafael, has been in the industry for more than 40 years and passed on his knowledge and expertise to his son Daniel Muñoz. Daniel, started in material handling sales in 2006. With the economy having more downs than ups over the last few years, this duo decided to develop a plan to make material handling equipment more affordable for small businesses in the area. They started slow out of a home office and now have moved operations to their corporate office in Santa Fe Springs. Equipment sales was only the tip of the iceberg when the company was founded. As of today, BML Equipment has been able to move forward with accessories sales. This includes forks, tires, and industrial batteries. We want to thank our family and friends for their endless support and contributions!.

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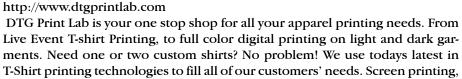
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tradition. Jose Rios stared working at this location over 20 years ago under the name of Luis Meat Market. The family business flourished under his leadership and dedication to the community and customers alike. Today Luis' Butcher Shop is run by Jose's son Moises Rios-Hernandez. Moises was raised in Downey, and served with the United States Marine Corps during Operation Iraqi Freedom. Traditional values and determination are what keep this family business going. Fresh meat, quality products, and customer service is our specialty. If you have any questions or concerns, please do not hesitate to send them our way. We look forward to doing business with you. Cheers!

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WHITTIER POLICE **OFFICERS' ASSOCIATION**

Whittier Police Officers' Fran Shields, Executive Director



(562) 631-5093

www.whittierpoa.org

The Whittier Police Officers Association (WPOA) was organized and exists under the rules and regulations of its by-laws, the laws of the City of Whittier and the State of California. The Association's membership includes sworn personnel in Whittier and Santa Fe Springs and it includes Officers, Corporals, and Sergeants. Its objective is to promote a closer bond of fraternity for mutual protection; to encourage and improve professionalization; to promote further efficiency within the ranks of the department; to maintain and improve the working conditions; to ensure retirement benefits and job tenure of the members of the department. The WPOA has steadfastly represented the members through both bountiful and lean times. The association has enjoyed and has continued to foster a harmonious working atmosphere with the police administration and the governing body of the City of Whittier, all to the benefit of the employee.

Join the Santa Fe Springs **Chamber of Commerce!**

Contact Colin Diaz, call (562) 944-1616 or email diaz@sfschamber.com



The group heard from Director of Food and Beverage Randy Espinoza, 12 Sixty Modern Pub.



Everyone networked as they waited for their food.

Chicken and Waffles and Networking, Oh My!

You read that correctly. We actually had a networking lunch with Chicken and Waffles. And yes, it was as amazing as you might imagine. The event was held at 12 Sixty Modern Pub, inside the Holiday Inn La Mirada.

The attendance was good, with a mix of new members, familiar faces and the hospitable staff at the Holiday Inn.

The combination of chef-paired gourmet foods, enticing ambiance and engaging conversation led to a very successful Networking @ Noon event.

Next month's Networking @ Noon will take place on Thursday, March 16 at Shakey's Pizza Parlour. Don't miss out!

New Member Referrals Wanted!

We all know that referrals, especially in a close-knit community like Santa Fe Springs, can be our best source for generating new business. Please support your Santa Fe Springs Chamber and help us grow by sending individuals or business our way that you think could benefit from membership.

Any current member that refers a new business that joins the Santa Fe Springs Chamber shall receive their choice of the following:

- **Member Spotlight**—your logo and 75-word promotion of your business will be featured in an issue of our monthly newspaper. Additionally, your company logo will be displayed on our website banner ad for a month.
- \$25 Chamber Credit—receive a \$25 credit on your account which may be applied to dues, Business Card Exchange or seminar—you pick!
- Social Media Member Takeover
 —be our complete focus on ALL our social outlets for a day of promotion for your business.

To refer a new business, simply email Colin Diaz (diaz@sfschamber.com) the name of the individual or organization you are referring with a contact number and email address (if possible) and we will take care of the rest!





11530 E Washington Blvd Whittier

Thursday, March 16 11:30 a.m. to 1 p.m.

Pre-registration
members: \$12 / guests: \$17
All, day of the event: \$17
Includes lunch buffet,
beverage, tax and tip

Introductions, business-to-business networking and a delicious lunch!

Prospective members are welcome to attend a maximum of two Networking @ Noon lunches

> Santa Fe Springs Chamber of Commerce Phone 562-944-1616 Fax 562-946-3976 grana@sfschamber.com

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- 2 and 3 Story Floorplans
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Hacienda Golf Club

718 East Road La Habra Heights, CA 90631 (562) 694-1081

Monday, April 10, 2017

Santa Fe Springs Chamber of Commerce 52nd Annual Golf Classic

Corporate Sponsors

Gold Sponsors

Breitburn Energy
CR&R Waste and Recycling Services
LKQ of Southern CA
Oil Well Services
PIH Health
Republic Services

Silver Sponsors

City of Santa Fe Springs

Bronze Sponsors

Baker Petrolite
Connect Staffing, Inc.
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Rose Hills Memorial Park
Schlumberger Oil Field Services
Serv-Wel Disposal & Recycling
Western Exterminator Company

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- Hole-In-One Redlands Ford
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- · Closest to the Pin HERAEUS
- Longest Drive Nordbak's Promotional Products, Inc.
- Straightest Drive Comet Employment Agency

Tee Sponsors

Community Bank * Connect Staffing, Inc.

DDWerks, Inc. * HealthFirst Medical Group
J & L Printing * Rad Custom Signs
Serv-Wel Disposal & Recycling * Stifel * U.S. Bank

Additional Sponsors

- · Golf Cart Sponsor- LSL CPAs and Advisors
- Lunch Sponsor- SFS Firefighters Local 3507
- · Golf Ball Sponsor- Jones & Mayer

Additional Sponsors

- Raffle Sponsor SFS Police Services
- Morning Libations Café N' Stuff
- Breakfast Sponsor -Tepeyac at the Park
- Beverage Sponsor -Triangle Distributing
- Water Sponsor -Norwalk / La Mirada Plumbina

Sponsorships Still Available

Driving Range Sponsor \$300

Exclusive signage on the driving range, dinner for 2 at the banquet.

Drone Sponsor \$750

Present at the banquet, a DJI Phantom P3 Quadcopter Drone to a lucky winner. (Tee sponsorship and drone included)

Tee Sponsors \$300 (2 Still Available)
Includes exclusive recognition and signage at the hole.
Table & chairs at the hole, dinner for 2 at the banquet.

Tee Sign \$200 Recognition on a tee sign at a shared hole.

To Become a Sponsor

Or for more information contact Christy Lindsay at Lindsay@sfschamber.com or call (562) 944-1616

Background Check Notice Requirements

By Paul S. Fleck, Esq., Atkinson, Andelson, Loya, Ruud & Romo

On January 20, 2017, the Ninth Circuit Court of Appeals found an employer violates the federal Fair Credit Reporting Act ("FCRA") where its FCRA disclosure form also includes language serving as a liability wavier. *Syed v. M-I, LLC*, (9th Cir. 2017). The Ninth Circuit, which has jurisdiction over California, is the first court to address the issue of whether employers may satisfy the FCRA by combining a background check disclosure form with a liability waiver.

Sarmad Syed applied for a job with M-I in 2011. M-I provided Syed with a document labeled "Pre-employment Disclosure Release." The Disclosure Release informed Syed his credit history and other information could be collected and used as a basis for the employment decision, authorized M-I to procure Syed's consumer report, and stipulated that, by signing the document, Syed waived his rights to sue M-I and its agents for violations of the FCRA. Syed's signature served simultaneously as an authorization for M-I to procure his consumer report, and as a release of liability.

Under the FCRA, before obtaining a "consumer report" (credit or background check report), an employer must provide a disclosure to the applicant and obtain the applicant's authorization. The disclosure must be in a clear and conspicuous writing provided to the consumer before procuring the report and must be "in a document that consists solely of the disclosure."

The court determined an employer may not combine the disclosure with a liability waiver or any other language (other than an authorization). However, the FCRA explicitly allows the disclosure to be combined with the applicant's authorization to procure the consumer report.

California has two counterpart laws to the federal FCRA: the Investigative Consumer Reporting Agencies Act ("ICRAA"), and the Consumer Credit Reporting Agencies Act ("CCRAA"). The ICRAA governs background checks, and the CCRAA governs credit checks. Each of these laws has its own unique disclosure and authorization requirements.

Under the CCRAA, before requesting a credit report on an applicant, employers must provide written notice to the individual. The notice must allow the applicant to check a box requesting a copy of the credit report. Under the ICRAA, an employer must give an applicant written notice of a background check in a document consisting "solely of the disclosure." The employer must separately obtain the applicant's authorization to obtain the report. Unlike the FCRA, the ICRAA does not permit the authorization and disclosure to be combined.

What this Ruling Means for Employers

Employers should independently confirm their background check procedures and forms comply with California and federal laws, regardless of whether the employer relies on a third party to conduct the background check. Failure to comply with these laws may lead to significant liability for employers.

The following best practices emerge from this decision:

- 1. Employers may combine the FCRA disclosure and authorization on one form with no other provisions.
- 2. Any release of liability, liability waiver, or references to other laws (state laws, etc.) should be made on a separate form.
- 3. Ensure no inadvertent "authorizations" for credit or background checks appear in other forms (such as at the end of the employment application).

For more information on this and other issues, please visit our website at www.aalrr. com.



All major credit cards accepted.

Human Resources Forum

Drugs and Alcohol in the Workplace
Presented by PAUL FLECK

Atkinson, Andelson, Loya, Ruud & Romo Tuesday, March 28, 11:45 am to 1:00 pm Gus Velasco Neighborhood Center 9255 Pioneer Blvd., Santa Fe Springs

Special thanks to ARCpoint Labs of Santa Fe Springs for sponsoring lunch at this **free**, monthly, members-only roundtable meeting.



Register online at sfschamber.com or call 562-944-1616.

Remember, Buy from Chamber Members!

The following companies recently renewed their memberships. We salute these businesses and thank them for their continuing support. Members listed in boldface type donated to the Youth Enrichment Fund.

Enrichment Fund.	
<u>Member</u>	Years
International Paper	56
Cascade Pump Company	52
Rotary Club of Santa Fe Springs	51
ASCO Metals	48
Candlewood Country Club	48
Florence Avenue Foursquare Church	48
Master Cutting & Engineering, Inc.	48
UTC Aerospace Systems	47
Auerbach Insurance Agency	46
Atlas Radiator, Inc.	45
B & B Refractories, Inc.	44
Raymond Handling Solutions, Inc.	44 44
Serv-Wel Disposal & Recycling	44
Rosemead Oil Products, Inc. Golden West Pipe & Supply Co.	37
Cosby Oil Company, Inc.	35
Rev-Co Spring Manufacturing, Inc.	34
Baker's Lock & Key Service	29
Golden State Self Storage	26
Machine & Regulator Repair Works Inc.	26
Custom Chemical Formulators, Inc.	25
Tri-Cities Regional Occupational Program	24
AllBlack Co. LLC	22
Turnkey Industrial Pipe & Supply, Inc.	22
CBRE - Rick McGeagh	21
El Monte RV Center	21
Embassy Suites Hotel	20
Vans Inc.	19
Super Dyeing, LLC	18
Toyota-Lift of Los Angeles	18
CareMore Health Plan	17
St. Pius X School	17
Integrated Office Technology dba IOTEC	16
Ansa Insurance Services	15
Rose Hills Memorial Park	15
Sonic Plating Co., Inc.	15
Wells Fargo Bank - Santa Fe Springs	14
Southern California School of Interpretation	13
T A Industries, Inc. dba Truaire	13
Hacienda Golf Club	12
Friendly Hills Bank - SFS	11
McMurray Stern, Inc.	11
Westmont Industries	11
Dewey Pest Control	10
Whittier Mailing Products, Inc.	10
Diversified Risk Management, Inc.	9
Galleher Corporation	9
GLOBAL IT	9
KidZone Christian Preschool	9
NTMA Training Centers of Southern California	9
Bolton & Company	8
Beyond 21st Century Beauty Academy	7
Ingersoll Rand	7
Consumers Pipe & Supply	6
Ink Systems, Inc.	6 5
CTRA Industrial Machine, Inc.	5 5
EveryBusiness HR Essentials SELACO Workforce Investment Board	5 5
Universal Waste Systems, Inc.	5 5
Interfaith Food Center	5 4
Agri-Turf Distributing, LLC	3
Advanced Die Supplies Inc.	2
GILMAR Automotive Group	2
Uptime Computer Service Inc.	1
Optimo Compator Corvido IIIC.	

Clearing the Smoke for Employers on California Proposition 64

On November 8, Californians passed Proposition 64, legalizing recreational use of marijuana for adults 21 years or older in California. Proposition 64 took effect November 9, 2016. California previously legalized the use of medical marijuana with the passage of the Compassionate Use Act of 1996.

Although some employers may fear that the passage of Proposition 64 will require them to modify their drug-free workplace policies or accommodate employee marijuana use, Proposition 64 provides explicit protections for employers. Specifically, Proposition 64 does not amend, repeal, affect, restrict, or pre-empt:

The rights and obligations of public and private employers to maintain a drug and alcohol free workplace or require an employer to permit or accommodate the use, consumption, possession, transfer, display, transportation, sale, or growth of marijuana in the workplace, or affect the ability of employers to have policies prohibiting the use of marijuana by employees and prospective employees, or prevent employers from complying with state or federal law. (Health and Safety Code section 11362.45(f).)

Based on the plain reading of the statute, employers may still prohibit employees from possessing, using, or being impaired by marijuana at the workplace. Likewise, Proposition 64 does not modify an employer's ability to refuse to hire an applicant or discipline an employee who tests positive for

marijuana.

Despite the passage of Proposition 64 in California, marijuana remains an illegal substance under the federal Controlled Substances Act. (Ross v. RagingWire Telecommunications (2008) 42 Cal.4th 920.) Thus, employers may maintain a policy that provides for a workplace free from drugs, including marijuana, as set forth in the federal Controlled Substances Act.

Although Proposition 64 does not modify an employer's rights and obligations to provide a drug-free workplace, employers should review their policies in light of the update to the law. It may be useful for employers to revise existing policies to remind employees of the Company's drug-free workplace policies and practices (e.g. drug testing), and that those policies and practices equally apply to marijuana use. Employers without a policy addressing drugs in the workplace may take this opportunity to create a policy that clearly specifies the Company's position on drugs in the workplace, including marijuana.

Employers should be mindful that ambiguous policies regarding alcohol and substance use may lead to legal issues, as evidenced by a recent California federal district court case, Justin Shepherd v. Kobl's Department Stores, Inc. (E.D. Cal. 2016) 2016 WL 4126705. In Shepherd, Kohl's terminated Justin Shepherd for testing positive for marijuana. However, before Kohl's terminated Shepherd, Shepherd explained to Kohl's that he used medical marijuana off-duty and had a valid medical marijuana card. Shepherd also alleged Kohl's discriminated against him based on his disability, failed to engage in the interactive process, failed to accommodate his disability, wrongfully terminated him, and defamed him. In its decision, the district court confirmed an employer has no obligation under the Fair Employment and Housing Act to accommodate medical marijuana use, and granted Kohl's motion for summary judgment as to all of Shepherd's claims except for breach of implied contract and the covenant of good faith and fair dealing, and for defamation.

Notably, despite ruling for the employer on the disability claim, the court held that Shepherd could pursue claims for breach of contract based on Kohl's non-discrimination clause in its alcohol and substance abuse policy, which stated in relevant part:

No person will be discriminated against in hiring, termination or in imposing any term or condition of employment or otherwise penalized based upon either: (a) The person's status as a registered medical marijuana cardholder; or (b) A registered medical marijuana cardholder's positive drug test for marijuana components or metabolites.

Shepherd claimed that based on his interpretation of the policy, he could lawfully use medical marijuana at home without being disciplined for a positive drug test. The court allowed this claim to proceed to trial.

Accordingly, employers should be cautious in drafting drug-free workplace policies to avoid creating an "implied agreement" not to discipline or terminate an employee based on the employee's use of marijuana, unless intended. Employers must also recognize that in California, there are strict requirements regarding when and how an employer may test an applicant or employee and even more stringent local ordinances may apply such as in San Francisco. Employers that do not maintain policies that correctly specify when an employee may be tested could be subject to liability for invasion of the employee's privacy. Given the various nuances in drug testing law, employers should consult legal counsel before implementing or revising drug-free workplace policies.

For more information concerning drug-free workplace policies and drug testing, please contact one of the authors or attorneys in the Private Labor and Employment Group or visit our website at www. aalrr.com.

See more at: http://aalrr.com/publications/alerts/ qp/clearing-the-smoke-for-employers-on-californiaproposition-64#sthash.xkLlaXNa.dpuf.

A Little History: Members Who Joined the Santa Fe Springs Chamber in the 1960s

Member since 1961

International Paper

Oromill Lumber, Inc.

Santa Fe High School Member since 1965

Cascade Pump Company

Member since 1966

Rotary Club of Santa Fe Springs

S E Pipeline Construction

Member since 1967

Republic Services

Southern California Edison Company

Member since 1969

ASCO Metals

Candlewood Country Club

Florence Avenue Foursquare Church

Master Cutting & Engineering, Inc.

McMaster Carr Supply Company The Holiday

Trojan Battery Company

Chambers of Commerce Trivia

Have you ever wondered why the airplane that famed aviator Charles Lindbergh flew across the Atlantic Ocean from New York was called The Spirit of St. Louis?

The plane was named to honor the city whose chamber of commerce helped fund the trip.

The St. Louis Chamber of Commerce was looking for ways to get their city on the map so they funded the project to advertise their city!

Join the Santa Fe Springs Chamber of Commerce! Contact Colin Diaz, call (562) 944-1616 or email diaz@sfschamber.com

Santa Fe Springs Chamber of Commerce

A Live Constant Contact Email Marketing Demo Tuesday, March 21, 2017



Location: Town Center Hall

11740 E Telegraph Rd. Santa Fe Springs, CA

Presenter:

Mark Mikalat and Building Aspirations

Join us as we demonstrate Constant Contact's new editor. featuring a drag and drop system that creates mobile responsive emails in minutes.

Plus...don't miss out on:

- Tips on tools that help you manage and grow your list
- The opportunity to open an account + an exclusive offer
- Help uploading your list
- Access to local experts & product trainers (get your questions answered!)
- · Networking with other small business owners and organizations like you



If you are not using Constant Contact but are curious about it, this event is for you.

Cost to attend

Chamber Members Attend for Free . Non Members \$10

To register go online to sfschamber.com or call (562) 944-1616

'Meet the Experts' Seminar

The "Students: Meet the Experts" seminar will be held on Thursday, March 9, for students in grades 7-12. This seminar, which will feature a panel of business professionals, is sponsored by the chamber's Youth Education Committee.

In previous years educators attended the "Meet the Experts" seminar and learned what skills businesses are looking for in applicants. The committee, which is made up of educators from local schools, suggested that students need to hear this information directly from the business professionals, so this year the seminar is geared to students.

Young people face many challenges when looking for their first job. This seminar will help them prepare by answering questions about the technical and soft skills they need. The seminar will be on March 9 from 10:00 to 11:00 a.m. at Town Center Hall. R.S.V.P. to grana@sfschamber.com.

Students Learn About Financial Literacy



Students at Santa Fe High School's Business Academy learned that it is not too early to start learning about how to be smart with their money. Lyonel Alexandre, Rick Rowley, and Bill Stevenson, all from Community Bank, spoke to the students about the importance of earning, budgeting and saving their money.

During an interactive presentation, students learned the difference between their needs and their wants. They learned

how to make a budget and the importance of starting a savings account now. Afterwards the students commented on how much they learned and how the presenters made the subject of financial literacy so interesting.

Republic Services Donates Funds for SFS Soroptimist Scholarships

Soroptimist thanks Republic Services for scholarships of \$200, \$300 and \$500. Thank you for all your support for the youth in our community. Please call Marilyn Smith at (562) 900-9019 if you are interested in joining our Soroptimist of SFS. The scholarships went to Jennisa Casillas, Alison Sanchez and Valeria Restrepo.



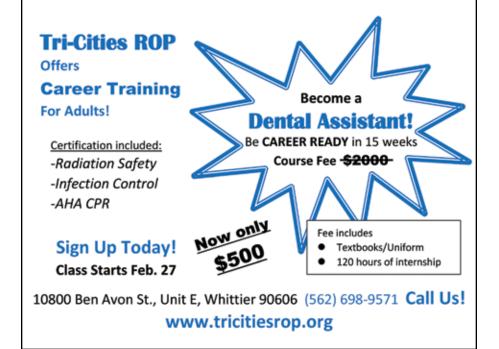
Soroptimist of SFS Dream It, Be It Program Announces 2017 Miss SFS and Her Court



Soroptimist of SFS held its Dream It, Be It Program and are proud to announce their 2017 Miss Santa Fe Springs and her court—Eliana Touch, princess; Valeria Restrepo, Miss Santa Fe Springs; and Alison Sanchez, princess.



Dress for Success—Soroptimist is proud to announce our 2017 Dress for Success Recipient, Christina Jacinto.





Who should attend?

- · Students in grades 7-12
- · Arm your students with relevant information—straight from employers

Hear from the Experts

- · What employers are looking for?
- What soft and technical skills are needed to acquire entry level jobs?
- What classes should I take in high school to prepare me for a job?
- How do I get a summer job?

Where: Town Center Hall

11740 Telegraph Rd.

Santa Fe Springs, CA 90670

When: Thursday, March 9, 2017
Time: 10:00 AM—11:00 AM
Questions: Contact Sue Grana

562-944-1616 | grana@sfschamber.com



We want to change the "Destiny" of a high school senior.
Could that student be your child?

The Santa Fe Springs Chamber/League Youth Enrichment Fund offers two annual scholarships:

\$20,000 Destiny Scholarship

Offered to a high school senior who resides in Santa Fe Springs and will be attending a four-year college (minimum 3.0 GPA and minimum 1000 SAT or 19 ACT required)

\$2,500 Powell Grant

Offered to a high school senior or a student currently enrolled in college or trade school who is pursuing a career in the arts and resides in Santa Fe Springs.

(2.5 minimum GPA required)

These scholarships are only offered to residents of Santa Fe Springs.

Applications are available at
Santa Fe Springs Chamber of Commerce Office
Santa Fe High School
Pioneer High School
St. Paul High School
Cerritos College
Rio Hondo College
Santa Fe Springs Public Library

Santa Fe Springs Public Library Town Center Hall

Don't Miss Out on a Great Opportunity! Application deadline: March 17, 2017

His Story Got Buried with Him: Eli Hawkins, a Santa Fe Springs Founding Father

His grave marker in the Little Lake Cemetery is handsome. It reads: Eli W. Hawkins Died June 3, 1883 aged 50 years 6 mos. 12 ds.

Even though he made a remarkable contribution to the founding of Santa Fe Springs, Eli Hawkins' story is mostly lost. His legacy is the estate he built, now known as Heritage Park.

Local legend says he was born in Missouri, but the census of 1880 lists his birthplace as California. The accuracy of the census that year is suspicious, as it lists his age as "56," three years before his death at age 50.

What is true is that he purchased 74 acres of land from John E. Fulton, health spa proprietor, in 1877 for \$8,500 in gold coins. The 74 acres grew into 304 acres by 1881. The unusual buildings he constructed for his ranch give us a better insight into Eli Hawkins than the 1880 census data.

Probably very worldly, very rich, very well-educated or some combination of the three, Hawkins set out to build an extraordinary-looking estate.

His home would have a richly furnished grand house, a formal garden with statuary and an Englishstyle greenhouse (known as a plant conservatory). Both the garden and greenhouse would embody the look and style popular with wealthy Englishmen of his day.

Two ordinary ranch buildings of the time, a barn and a tank house, would flank the house and garden. Barns and tank houses were normally built as no-frills structures. However, Hawkins made the decision to transform two utilitarian structures into magnificent buildings that were meant to dazzle the eye. They did.

A barn could be a simple enclosure built for about \$200 at the time. A wind driven water pump with tank could also be a very cheaply built structure. Hawkins spent \$5,000 on his barn and another \$5,000 on his tank house.

The grand style of architecture he used was known as Carpenter Gothic. Like the name implies, these buildings look like ornate, wooden churches. A one-room schoolhouse named Little Lake School was built around the same time in the same style.

Hawkins seems to have achieved the desired affect. An article in the Los Angeles Times named the property "the show place of the county." Reports of tourists visiting the lovely estate abound.

Not only are the buildings beautiful, but the Hawkins ranch also featured concrete fountains, the first palm trees in the county and running water in the ranch house.

Despite the success of the estate, tragedy seemed to follow the Hawkins family. His wife Mary died before her 30th birthday in 1880. An infant daughter, Alice, died in 1877. Both are

erty, sold it to Martha Nimocks in 1886 for \$16,000.

The orphaned Hawkins children, who were minors at the time of their father's death, had a guardian, A.M. McWilliams. Superior Court records indicate that a dispute between the legal guardian and second wife took place over the dispersal of the estate. And that is all we know about the great Eli Hawkins. Not even a photograph of him remains.

With so much information missing,

Fe Springs family who stayed put in their Florence Avenue ranch after the oil boom. As the sole survivors of old Santa Fe Springs, they wisely collected historic photographs of the town.

For decades, old-timers would donate their photographs of the area for safekeeping. In 1965, the Hathaway family received a treasure, a photographic diary of the Hawkins estate, which was assembled during the 1890s when Martha Nimocks owned the estate.

These photographs were used to rebuild the tank house, the carriage barn and the gardens as they looked in Martha's time. Without this photographic evidence, Heritage Park would have become another concrete industrial park.

Postscript

In 1918, his son, Eli, Jr. turns up in a bizarre story in the Los Angeles Times. Apparently, he married in 1897 in Oakland, and not long after left his bride to seek his fortune in the Klondike. He didn't return for nine years. During that time he was declared dead, and his wife remarried.

Upon hearing that Hawkins was still alive, husband number two had their marriage annulled, against his wife's loud protests. The courts annulled the marriage anyway, and Eli got his wife back.

When you drive through the Telegraph Road and Norwalk Boulevard intersection today, it is hard to visualize the beautiful estates that once circled the hot springs resort, Fulton

In addition to the Hawkins estate, the Materns built a mansion surrounded by acres of orchards on the north side of Telegraph Road. A bronze plaque has been placed at

Around 1870, a third estate known as Sunnyside was built by the Sanford family, somewhere west of the Matern

Lastly, the Bell Ranch estate, where the Heritage Springs food court is now located, would become the birthplace of Santa Fe Springs' enormous

To learn more about the history of Santa Fe Springs, please visit the Santa Fe Springs Library or city website www.santafesprings.org.

